Canada Revenue Agency | Agence du revenu du Canada

Notice of Assessment

Date	Name	Social insurance No.	Tax year	Tax centre
May 1, 2015	CARLING HOPKINS	655 029 015	2014	Surrey BC V3T 5E1

720728462614

Summary

Line	Description	$ Amount
150	Total income	91,726
	Deductions from total income	10,732
236	Net income	80,994
260	Taxable income	80,994
350	Total federal non-refundable tax credits	2,359
6150	Total British Columbia non-refundable tax credits	674
420	Net federal tax	12,382.67
428	Net British Columbia tax	4,731.89
435	Total payable	17,114.56
437	Total income tax deducted	17,610.69
482	Total credits	17,610.69
	(Total payable minus Total credits)	496.13
	Balance from this assessment CR	496.13
	Refund CR	496.13

Andrew Treusch
Commissioner of Revenue

Your 2015 RRSP/PRPP Deduction Limit Statement

RRSP/PRPP deduction limit for 2015 – Amount (A) is the maximum amount you can deduct on your 2015 return for:

- your unused RRSP/PRPP contributions **(amount B)** that are available for 2015; and
- RRSP/PRPP contributions you make from March 3, 2015, to February 29, 2016.

Note that this maximum amount that you can deduct is over and above any deduction you can claim for certain eligible income that you transfer to an RRSP/PRPP.

Unused RRSP/PRPP contributions – Amount (B) is your unused RRSP/PRPP contributions at the end of 2014 that are available for 2015. You either could not deduct this amount or you chose not to deduct it on a previous-year return. Report **amount (B)** on line 1 of your 2015 Schedule 7.

Tax on RRSP/PRPP excess contributions – You may have to pay a tax of 1% per month on RRSP/PRPP excess contributions if your unused RRSP/PRPP contributions **(amount B) plus** any additional contributions you may make from March 3, 2015, to December 31, 2015, exceed your RRSP/PRPP deduction limit for 2015 **(amount A)**. If you have RRSP/PRPP excess contributions, see "Tax on RRSP/PRPP excess contributions" in Chapter 2 of Guide T4040, *RRSPs and Other Registered Plans for Retirement.*

Additional information – For more information about RRSP/PRPPs, including how we determine your RRSP/PRPP deduction limit, see Guide T4040, *RRSPs and Other Registered Plans for Retirement.*

NOTICE OF ASSESSMENT

Date	Name	Social insurance No.	Tax year	Tax centre
May 5, 2014	CARLING HOPKINS	655 029 015	2013	Surrey BC V3T 5E1

470741975407

Summary

Line	Description		$ Amount
150	Total income		121,994
236	Net income		121,994
260	Taxable income		121,994
350	Total federal non-refundable tax credits		2,332
6150	Total British Columbia non-refundable tax credits		691
420	Net federal tax		22,851.28
428	Net British Columbia tax		10,077.85
435	Total payable		32,929.13
437	Total income tax deducted		33,138.14
448	CPP overpayment		666.12
450	Employment Insurance overpayment		257.41
482	Total credits		34,061.67
	(Total payable minus Total credits)		1,132.54
	Balance from this assessment	CR	1,132.54
	Refund	CR	1,132.54

Andrew Treusch
Commissioner of Revenue

Your 2014 RRSP/PRPP Deduction Limit Statement

RRSP/PRPP deduction limit for 2014 – Amount (A) is the maximum amount you can deduct on your 2014 return for:

- your unused RRSP/PRPP contributions **(amount B)** that are available for 2014; and
- RRSP/PRPP contributions you make from March 4, 2014, to March 2, 2015.

Note that this maximum amount that you can deduct is over and above any deduction you can claim for certain eligible income that you transfer to an RRSP/PRPP.

Unused RRSP/PRPP contributions – Amount (B) is your unused RRSP/PRPP contributions at the end of 2013 that are available for 2014. You either could not deduct this amount, or you chose not to deduct it on a previous-year return. Report **amount (B)** on line 1 of your 2014 Schedule 7.

Tax on RRSP/PRPP excess contributions – You may have to pay a tax of 1% per month on RRSP/PRPP excess contributions if your unused RRSP/PRPP contributions **(amount B) plus** any additional contributions you may make from March 4, 2014, to December 31, 2014, exceed your RRSP/PRPP deduction limit for 2014 **(amount A)**. If you have RRSP/PRPP excess contributions, see "Tax on RRSP/PRPP excess contributions" in Chapter 2 of Guide T4040, *RRSPs and Other Registered Plans for Retirement.*

Additional information – For more information about RRSP/PRPPs, including how we determine your RRSP/PRPP deduction limit, see Guide T4040, *RRSPs and Other Registered Plans for Retirement.*

Provincial Health Services Authority on behalf of
BC Cancer Agency
700 - 1380 Burrard Street, Vancouver, BC, Canada V6Z2H3

Direct Deposit No: 4393782

Date: Jun 12, 2015

PAY

VOID**VOID**VOID**VOID**VOID**VOID**VOID**VOID $2,429.90

DEPOSITED TO THE ORDER OF

Amount Deposited

01162
Carling Hopkins
774 Fuller Ave
Kelowna, BC V1Y 6X3

Dept. Name: DT- Pharma
Location: 05 PHARMCY
Dept. #: 74409900

STATEMENT OF EARNINGS AND DEDUCTIONS - STATEMENT ONLY - NOT A CHEQUE

Employee Name	Employee Id	Dept #	Dept Name	Pay Period Ending	Payment ID
Carling Hopkins	356756	74409900	DT- Pharma	2015-06-04	4393782

Earnings	Hours	Hourly Rate	Gross Pay
STAT PT %			171.22
Worked	60.00	49.63000	2977.81
Eve$0.70	22.50	0.70000	15.75
Relief	7.50	49.63000	372.23
Relief	7.50	49.63000	372.23

* Prior Period Adjustments.

Total Reg. Hrs: 75.00

Deductions	Current	YTD
*UnDuPARHSA	62.55	701.24
*MuncPenPln	332.29	3590.89

* This deduction reduces taxable gross.

Benefits	Current	YTD
*MSP-ER	72.00	432.00
Dental ER	44.98	277.53
EHB-ER	55.16	335.10
*GrpLife ER	5.50	34.50
*AD/D-ER	0.84	7.20
MuncPenPln	380.37	4110.49

* This benefit is added to taxable gross.

	Gross Pay	Income Tax	CPP	EI	Other Deductions	Net Pay	Bond Bal.	A/R Balance	Adv Bal
Current	3,909.24	820.28	190.73	73.49	394.84	2,429.90			
YTD	43,827.60	8,800.96	2,112.96	823.96	4,292.13	27,797.59		473.70	
							Superann Earnings	Taxable Benefits	

	Sick Bal	OT Bal	Prior Vac	Vac 2014	Vac 2015	OTOctMar			
Leave Bank Hours	175.63	0.00	0.00	0.00	118.45	0.00			

9-1035 LORENTZ JEFF
774 FULLER AVE
KELOWNA, BC, V1Y6X3

Salary	$3538.47 S	Pay Type	Regular	Status	Active(A)
Hrly Eq	44.230	Pay Per	Biweekly	SIN	XXX-XXX-118
Dept	100	Prov	BC (9)	Avg Hrs	80.00
Start	2015/02/02	Birth	XXXX/07/08	Rehire	2015/02/02
Fed Ex	11327.00	Add F Tax	25.00	Prov Ex	9938.00

EFT 1.003 02440 XXXX472

Hrs.and Earns.		Cur.Hrs	YTD Hrs	Cur.Earn	YTD Earn
SA	RT			3538.47	30077.00
EI	INSURABLE	80.00	680.00	3538.47	30077.00
EE Dedn's		**Plan**	**Master**	**Cur.Ded.**	**YTD Ded.**
	CPP	0		168.49	1428.83
	EI	P		66.52	565.42
	FTAX	0		824.50	6873.45
ER Cont.		**Plan**	**Master**	**Cur.Cont.**	**YTD Cont.**
VA	VAC ACCR	8	6.00	212.31	1804.63
	GROSS PAY			3538.47	30077.00
	TOTAL DED.			1059.51	8867.70
Net Pay	Seq # G8057543 EFT 1			**$2478.96**	**21209.30**

-667-7867

CERIDIAN

9- 1035 LORENTZ JEFF
774 FULLER AVE
KELOWNA, BC, V1Y6X3

Salary	S3538.47 S	*Pay Type*	Regular	*Status*	Active(A)
Hrly Eq	44 230	*Pay Per*	Biweekly	*SIN*	XXX-XXX-118
Dept	100	*Prov*	BC (9)	*Avg Hrs*	80 00
Start	2015/02/02	*Birth*	XXXX/07/08	*Rehire*	2015/02/02
Fed Ex	11327.00	*Add F Tax*	25 00	*Prov Ex*	9938.00

EFT 1:003 0244C XXXX472

Hrs.and Earns.		*Cur.Hrs*	*YTD Hrs*	*Cur.Earn*	*YTD Earn*
SA	RT			3538.47	26538.53
EI	INSURABLE	80.00	600.00	3538.47	26538.53
EE Dedn's		*Plan*	*Master*	*Cur.Ded.*	*YTD Ded.*
	CPP	0		168.49	1260.34
	EI	P		66.52	498.90
	FTAX	0		824.50	6048.95
ER Cont.		*Plan*	*Master*	*Cur.Cont.*	*YTD Cont.*
VA	VAC ACCR	8	6.00	212.31	1592.32
	GROSS PAY			3538.47	26538.53
	TOTAL DED.			1059.51	7808.19
Net Pay	Seq #G7018651 EFT 1			**S2478.96**	**18730.34**

Superior
GLASS CANADA INC

December 31, 2014

Mr. Jeff Lorentz
774 Fuller Avenue
Kelowna, B.C. V1Y 6X3
250-859-1120

Jeff,

It was a pleasure to meet you and Carling last week in Kelowna and I enjoyed our discussions. Thank you for taking the time to meet with me and for the subsequent resume.

As I indicated, our near-term strategy at Superior Glass is to enhance and strengthen our estimating team, separate our in-town versus out-of-town work flows, and to focus on becoming a High Reliability Organization in over-delivering on customer expectations but with efficiencies that drive gross margin success. We will initiate this most immediately by bringing a much higher level of professionalism to our project management and team communications structures. Our long-term strategy is to build a high-performance operating team led by a knowledgeable and capable leadership team.

We believe that you and your talents fit well with these strategies and we would like you to join our team as soon as possible. On the following page I have included a brief description of what we see your initial role being.

Please accept the following as our offer of employment to you. We look forward to discussing this with you once you have had time to review the details below.

Start Date: Immediate

Base Salary: $92,000 CAD annually

Bonus: Based on a percentage of team and individual gross margin performance paid quarterly. Estimated average annual outcome is $12,000

Benefits: Company standard benefits including dental, vision, etc. A plan overview will be sent separately.

One Time Moving Costs: We understand that moving from Kelowna will carry some expenses. Superior Glass will cover reasonable expenses including professional movers, travel and out of pocket expenses related to your search for a new home, and interim costs during your transition from Kelowna to the Greater Vancouver Area. Once we have agreed to move forward we will ask you to obtain quotes and estimates of these costs so that we can mutually agree on a budget.

Patrick De Meester, President

2526 Davies Avenue, Port Coquitlam, BC V3K 4T7
p 604 464 4660 | f 604 464 4046 | superiorglass.ca

Role Description - Estimator/Project Management Process Lead:

This initial role is seen as a hybrid role between a) strong contribution to our Estimating Team and b) leadership of our effort to improve our job delivery performance through formalizing our Project Management Process.

As a member of our Estimating team, you will contribute your knowledge and experience to accomplishing and surpassing our collective Revenue, Gross Margin, and Job Mix goals annually. For fiscal 2014-15 these are:

Revenue = $15 million (approximately split $8.5 million GVA, $4 million out of town USA, $2.5 million out of town Canada)

Gross Margin = 30% or higher of Revenue

Job Mix = commercial retail, commercial office, and high-end residential glazing and related services which are considered complex, fine-finish, and for our competitors, complicated jobs that we can excel at while reducing our competition in bidding and providing our Delivery Teams with excellent opportunities to over-deliver versus customer expectations but within or below quoted budget.

With a team of 5 estimators (including yourself) our individual goals for each estimator is a minimum of approximately $3 million bid and won in this fiscal year.

In the Estimator portion of your role you will report to Dave Dhaliwal and work as a part of his team.

As a leader in our Project Management Process, we will rely on and leverage your experience and knowledge in professional and practical project management structures to create a communication conduit between the Estimators and the Project Delivery Team (including Project Coordinators and the Installers). Superior will invest in establishing the required internal processes, appropriate tools, and in your efforts to bring project management acumen to our company to augment the great work our teams already do. We see this part of your role as being critical to our high-performance operation as a High Reliability Organization with the outcome being satisfied clients, under-budget projects that create greater Gross Margin, and an improved work experience for our entire staff.

In the Project Management portion of your role you will also report to Dave Dhaliwal but will serve internal customers including the Estimator Team, the Project Delivery Team, and the President. We see your role developing to become a core element of the Senior Management Team very quickly.