



July 24, 2017

To Whom It May Concern,

Reanne McNally has been employed at Grins and Giggles Child Care Center Society since April 3, 2017 as an Infant and Toddler Early Childhood Educator.

Her wage is \$18.15 an hour and is guaranteed 40 hours a week.

Reanne McNally is very responsible and diligent in her role and will continue to be employed at Grins and Giggles Child Care Center Society for the foreseeable future.

If you have any questions, feel free to contact me.

250-860-8685

A handwritten signature in black ink, appearing to read "Kristi Kort". The signature is stylized with a large, looped "K" and a cursive "i" and "t".

Kristi Kort

Manager